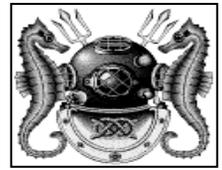


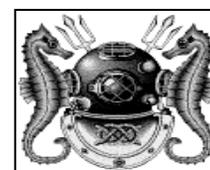
ND CAREER PATH



Navy Diver (ND): Perform underwater salvage, recovery, repair, and maintenance on ships and submarines; search for and recover downed aircraft; conduct harbor clearance operations; provide assistance to military, federal, state, and local civilian law enforcement agencies in diving operations and procedures; maintain and repair diving equipment and systems; research and develop new diving techniques and procedures; conduct submarine rescue operations; maintain forms, records, correspondence, and files; and perform and supervise recompression chamber operations, hyperbaric treatment for diving and non-diving illnesses, open and closed-circuit Underwater Breathing Apparatus (UBA) diving, saturation diving, surface-supplied air and mixed-gas diving operations, demolition operations, and small arms proficiency.

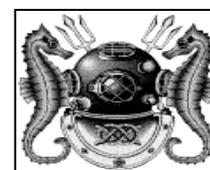
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
20-30	NDCM NDCS	22.2 Yrs. 18.5	MDV, CWO	36	7 th Tour Sea/Shore Billet: Command Master Diver. Duty: NECC STAFF, SURFOR, CMDCM, BUPERS, CEODD, WARCOM STAFF, NAVSEA, NDSTC, CNRC. USS EMORY S. LAND, USS FRANK CABLE. Qualification: DSWS, Master Diver (NEC 5341), Diving Officer, Division Officer, Senior Enlisted, CMC, Senior Instructor, Master Training Specialist. DDS Shelter Officer.
15-20	NDCS NDC	18.5 Yrs. 15.2	MDV, CWO	36	6 th Shore Tour Billet: LCPO, OIC, AOIC, LPO, MDV (NEC 5341), ALPO, Team Leader, Division Officer. Duty: Underwater Ships Husbandry, Instructor Duty, Research and Development. Qualification: DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist.
15-19	NDCS NDC	18.5 Yrs. 15.2	MDV, CWO	36	6 th Sea Tour Billet: MDV, LCPO, OIC, AOIC, LPO, ALPO, Team Leader, Division Officer. Duty: MDSU, SPECWAR SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: DSWS, Unlimited Dive Supervisor, MK16 Supervisor DLSS QA Supervisor, DDS Shelter Supervisor, DDS Shelter Officer.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT

ND CAREER PATH



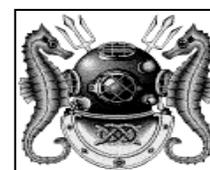
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
12-15	NDC ND1	15.2 Yrs. 7.5	MDV, CWO	36	5 th Shore Tour Billet: LCPO, OIC, AOIC, LPO, MDV, ALPO, Team Leader, Division Officer. Duty: Underwater Ships Husbandry, Instructor Duty, Research and Development. Qualification: NEC 5342, DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist.
12-15	NDC ND1	15.2 Yrs. 7.5	MDV, CWO	36	5 th Sea Tour Billet: LCPO, OIC, AOIC, LPO, MDV, ALPO, Team Leader, Division Officer. Duty: MDSU, SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: NEC 5342, DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, DDS Shelter Supervisor, DDS Shelter Officer.
9-12	NDC ND1	15.2Yrs 7.5		36	4 th Shore Tour Billet: LPO, ALPO, Team Leader. Duty: Under water Ships Husbandry, Instructor Duty, Research and Development. Qualification: NEC 5342, DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist
9-12	NDC ND1	15.2 Yrs. 7.5		36	4 th Sea Tour Billet: LCPO, AOIC, LPO, ALPO, Team Leader. Duty: MDSU, SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: NEC 5342, DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, DDS Shelter Supervisor, DDS Shelter Officer.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT

ND CAREER PATH



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
6-9	ND1	7.5 Yrs.	STA-21, OCS, MECP	36	3 rd Shore Tour Billet: LPO, ALPO, Team Leader. Duty: Under water Ships Husbandry, Instructor Duty, Research and Development. Qualification: NEC 5342, DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist.
6-9	ND1	7.5 Yrs.	STA-21, OCS, MECP	36	3 rd Sea Tour Billet: LPO, ALPO, Team Leader. Duty: MDSU, SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: NEC 5342, DSWS, Unlimited Dive Supervisor, MK16 Supervisor, DLSS QA Supervisor, Master Training Specialist.
3-6	ND1 ND2	7.5 Yrs. 4.0	STA-21, OCS, MECP	36	2 nd Shore Tour Billet: WCS, Training PO. Duty: Under water Ships Husbandry, Instructor Duty, Research and Development. Qualification: DSWS, ESWS, MK-16 Tech, RADCON Worker, Divers Life Support Maintenance Technician, JFFM Maintenance Worker, Dive Supervisor, Master Training Specialist.
3-6	ND1 ND2	7.5 Yrs. 4.0	STA-21, OCS, MECP	36	2 nd Sea Tour Billet: WCS, Training PO. Duty: MDSU, SDV, EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: NEC 5343, DSWS, ESWS, MK-16 Tech, RADCON Worker, Divers Life Support Maintenance Technician, JFFM Maintenance Worker, Dive Supervisor, Master Training Specialist.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT

ND CAREER PATH



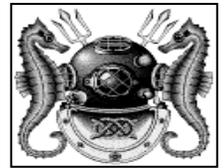
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
1-3	ND2 ND3	7.5 Yrs. 4.0	Naval Academy, NROTC	36	1 st Shore Tour Billet: WCS, Training PO. Duty: Under water Ships Husbandry, Instructor Duty, Research and Development. Qualification: DSWS, ESWS, MK-16 Tech, RADCON Worker, Divers Life Support Maintenance Technician, JFFM Maintenance Worker, Dive Supervisor, Master Training Specialist.
1-3	ND2 ND3	4.0 Yrs. 1.2	Naval Academy, NROTC	36	1 st Sea Tour Billet: WCS, Training PO. Duty: Mobile Diving and Salvage Units (MDSU), SEAL Delivery Team (SDV), EOD, MARSOC, USS EMORY S. LAND, USS FRANK CABLE. Qualification: DSWS, ESWS, MK-16 Tech, RADCON Worker, Divers Life Support Maintenance Technician, JFFM Maintenance Worker, DDS Shelter Operator, Dive Supervisor, Master Training Specialist.
1.2	RTC (3 months) ND "A" school (6 months)	ND3 Advanced to E4 upon completion of ND "A" School & 6 months TIR as an E3.			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT

Notes:

1. The ND rating is comprised of three tiered NECs. Each NEC represents increasing levels of knowledge and responsibility:

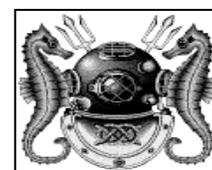
- a. 5343 - Second Class Diver (Apprentice Skill set)
- b. 5342 - First Class Diver (Journeyman Skill set)
- c. 5341 - Master Diver (Master Skill set)

ND CAREER PATH



2. Diving and Salvage Warfare Specialist (DSW) Qualification:
 - a. NEC 5343- IAW COMNECCINST 1414.3A, ND personnel with NEC 5343 will have 24 months to complete initial DSW qualification upon reporting to their first command after graduation of Second Class Dive School.
 - b. NEC 5342- IAW COMNECCINST 1414.3A, ND personnel with NEC 5342 must renew DSW qualifications within 18 months of graduation from First Class Dive School.
 - c. NEC 5341 - IAW COMNECCINST 1414.3A, ND personnel with NEC 5341 are considered permanently DSW qualified.
3. Considerations for promotion from E6 to E7:
 - a. Prospective E7 ND's must be a First Class Diver NEC 5342.
 - b. Prospective E7 ND's (by order of precedence):
 - (1) Have a minimum of 5 years of diving experience in NEC (5342).
 - (2) Have served as a Leading Petty Officer for at least 12 months.
 - (3) Are as an Unlimited Supervisor (ex. MDSU-Mixed Gas Sup, SDV-DDS Dive Sup, Underwater Ships Husbandry (UWSH)- Unlimited Dive Sup) at current Command.
 - (4) Must show an ability to excel across the spectrum of diving commands IAW the recommended career path for PCS assignments (ex. UWSH, Salvage, Special Warfare, Specialized).
 - (5) Back to back shore duty, repeat duty at same command/platform type or more than one Instructor / Dunker Duty tours are *NOT* considered career enhancing.
4. Considerations for promotion from E7 to E8:
 - a. Prospective E8 ND's (by order of precedence):
 - (1) Master Diver (NEC 5341) Highest Priority.
 - (2) Diver First Class (NEC 5342) that has:
 - (a) A minimum of 10 years of experience as a ND.
 - (b) Leading Chief Petty Officer for at least 12 months.
 - (c) Unlimited Supervisor (ex. MDSU-Mixed Gas Sup, SDV-DDS Dive Sup, UWSH- Unlimited Dive Sup) at current Command.
 - (d) If at training Command, must be Master Training Specialist (MTS) qualified.
 - (e) Must show an ability to excel across the spectrum of diving commands (i.e. UWSH Salvage, Special Warfare, and Specialized).
 - (f) Back to back shore duty, repeat duty at same command/platform type or more than one Instructor / Dunker Duty tour are *NOT* considered career enhancing.
5. Considerations for promotion to E8 to E9:
 - a. Prospective E9 ND's must be a Master Diver (NEC 5341).
 - b. Prospective E9 ND's should have completed a minimum 36 months of service as a Master Diver (NEC 5341).
6. ND Tours (Not in priority order):
 - a. Sea Duty:
 - Salvage:**
 - (1) Explosive Ordnance Disposal Mobile Unit Detachment Mobile Diving Salvage (EODMU DET MDS)
 - (2) Mobile Diving Salvage Units (MDSU)
 - Specialized:**
 - (1) Naval Expeditionary Combat Force Command (NAVEXPCMBTFORCOM)
 - Special Warfare:**
 - (1) Explosive Ordnance Disposal Groups (EODGR)
 - (2) Explosive Ordnance Disposal Mobile Units (EODMU)
 - (3) Explosive Ordnance Disposal Technology Division (EODTECHDIV)
 - (4) Explosive Ordnance Disposal Support Units (EODESU)
 - (5) Marine Divisions (MDIV)
 - (6) Marine Special Operations Battalion (MSOB) or Regiment (MSOR)
 - (7) Naval Research Laboratory (NRL)
 - (8) Naval Special Warfare Development Group (NSWDG)

ND CAREER PATH



Special Warfare:

- (9) Naval Special Warfare Group Logistics Support Unit's (LOGSU)
- (10) Naval Special Warfare Group's (NSWG)
- (11) Naval Special Warfare Units (NSWU)
- (12) Naval Undersea Warfare Center (NUWC)
- (13) SEAL Delivery Vehicle Team (SDVT)
- (14) Submarine Development Squadron (SDR)

UWSH:

- (1) Submarine Tenders

b. Shore Duty:

Salvage:

- (1) Mobile Diving Salvage Unit (MDSU)
- (2) Military Sealift Command (MSC)

Specialized:

- (1) Center for EOD and Diving (CEODD)
- (2) Center for EOD and Diving Detachments, Bureau Of Naval Personnel & Naval Recruiting Command
- (3) Naval Academy (USNA)
- (4) Naval Base Guam
- (5) Naval Diving and Salvage Training Center (NDSTC)
- (6) Naval Experimental Diving Unit (NXDIVU)
- (7) Naval Personnel Command (NPC)
- (8) Naval Recruit Training Command (RTC)
- (9) Naval Recruiting District (NRD)
- (10) Naval Research Laboratory (NSMRL)
- (11) Naval Safety Center (NAVSAFECEN)
- (12) Naval Sea Systems Command (NSSC)
- (13) Naval Station Guantanamo Bay
- (14) Naval Submarine School (NAVSUBSCOL)
- (15) Naval Submarine Medical Research Laboratory (NSMRL)
- (16) Naval Surface Force Pacific Fleet (COMNAVSURFPAC)
- (17) Navy Medicine Operational Training Center (NMOTC) / Aviation Survival Training Center (ASTC)
- (18) Personnel Exchange Program (PEP)
- (19) Space Warfare Systems Center (SPAWARSYSCEN)
- (20) Undersea Rescue Command (URC)

Special Warfare:

- (1) EOD Training and Evaluation Units (EODTEU)
- (2) Naval Expeditionary Combat Command (NECC)
- (3) Naval School EOD (NSCOLEOD)
- (4) Naval Special Warfare Advanced Training Centers (ATC)
- (5) Naval Special Warfare Basic training Command (NSW BTC)
- (6) Naval Special Warfare Center (NSWC)
- (7) Naval Special Warfare Command (NSWC)
- (8) Naval Special Warfare Group Logistics Support Unit's (LOGSUPPU)
- (9) Naval Special Warfare Groups (NSWG)
- (10) Naval Surface Warfare Center Div (NSWCD)
- (11) Naval Undersea Warfare Center Div (NUWCD)
- (12) Submarine Development Squadron (SUBDEVRON)
- (13) Submarine Squadrons (COMSUBRON)

UWSH:

- (1) Naval Intermediate Maintenance Facility (NIMF) & TRIDENT Refit Facility (TRF)
- (2) Naval Shipyard & Intermediate Maintenance Facility
- (3) Naval Submarine Support Facility (NSSF)
- (4) Norfolk Ship Support Activity (NSSA)
- (5) Ship Repair Facility (SRF)
- (6) Mid-Atlantic, Southeast, Southwest Regional Maintenance Center (MARMC), (SERMC), (SWRMC)